

# 2021 SUSTAINABILITY REPORT





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## GRI INDEX

This is Edison International's sixth year referencing the [GRI Standards](#). This report has been prepared in accordance with the GRI Standards: Core option. Data included in this disclosure may differ from data otherwise included in the report or other disclosures in order to conform to GRI reporting requirements.

DISCLOSURE #	DISCLOSURE TITLE	2021 RESPONSE
GRI 102: GENERAL DISCLOSURES		
ORGANIZATIONAL PROFILE		
102-1	Name of the organization	Edison International
102-2	Activities, brands, products, and services	<a href="#">Intro: About Edison International</a> <a href="#">2021 Edison International Form 10-K</a> , Business, pp. 139–155
102-3	Location of headquarters	Rosemead, California
102-4	Location of operations	<a href="#">Intro: About Edison International</a> <a href="#">2021 Edison International Form 10-K</a> , Subsidiaries, p. 140; Properties, p. 151
102-5	Ownership and legal form	<a href="#">2021 Edison International Form 10-K</a> , Management Overview, p. 4
102-6	Markets served	<a href="#">Intro: About Edison International</a> <a href="#">2021 Edison International Form 10-K</a> , Business, pp. 139–155
102-7	Scale of the organization	<a href="#">Intro: About Edison International</a>
102-8	Information on employees and other workers	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion</a> <a href="#">Part I: Operating with Excellence — Safety — Employee &amp; Contractor Safety</a> <a href="#">Part II: Workplace</a> <a href="#">2021 Edison International Form 10-K</a> , Human Capital, pp. 140–141 <a href="#">Edison International 2021 Diversity, Equity &amp; Inclusion Report</a>
102-9	Supply chain	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion — Scaling Our Efforts — Supplier Diversity</a> <a href="#">Part I: Operating with Excellence — Reliability</a> <a href="#">Part II: Environment — SCE Facilities &amp; Supply Chain</a> <a href="#">2021 Edison International Form 10-K</a> , Purchased Power & Fuel Supply, pp. 147–149
102-10	Significant changes to the organization and its supply chain	<a href="#">2021 Edison International Form 10-K</a> , Management Overview, pp. 4–11



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<b>ORGANIZATIONAL PROFILE (CONTINUED)</b>		
102-11	Precautionary Principle or approach	Edison International does not apply this principle formally across all of our risk management decisions, but it informs our thinking about sustainability issues and risk management.
102-12	External initiatives	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Change Mitigation</a> <a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Adaptation</a> <a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Environmental &amp; Social Justice</a> <a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion</a> <a href="#">Part II: Sustainability</a> <a href="#">Part II: Communities</a>
102-13	Membership of associations	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Change Mitigation — Public Policy Engagement — Trade Associations</a> <a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion</a> <a href="#">Part II: Sustainability — Stakeholder Engagement</a> <a href="#">Part II: Communities</a> <a href="#">Edison International 2021 Political Contribution Report</a> , p. 8
<b>STRATEGY</b>		
102-14	Statement from senior decision-maker	<a href="#">Intro: A Message from Our CEO</a>
102-15	Key impacts, risks, and opportunities	<a href="#">Intro: A Message from Our CEO</a> <a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change</a> <a href="#">2021 Edison International Form 10-K</a> , Management Overview, pp. 4–11; Risk Factors, pp. 44–53
<b>ETHICS AND INTEGRITY</b>		
102-16	Values, principles, standards, and norms of behavior	<a href="#">Intro: About Edison International</a> <a href="#">Edison International and Southern California Edison Ethics and Compliance Code for Directors</a> <a href="#">Edison International Employee Code of Conduct</a> <a href="#">Edison International Supplier Code of Conduct</a>
102-17	Mechanisms for advice and concerns about ethics	<a href="#">Part II: Workplace — Workforce Attraction, Development &amp; Engagement — Formal Complaint Escalation Process</a> <a href="#">Part II: Governance — Ethics &amp; Compliance</a> <a href="#">Edison International and Southern California Edison Ethics and Compliance Code for Directors</a> <a href="#">Edison International Employee Code of Conduct</a> <a href="#">Edison International Supplier Code of Conduct</a>





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<b>GOVERNANCE</b>		
102-18	Governance structure	<a href="#">Part II: Sustainability — Oversight of ESG Risks &amp; Opportunities</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
102-19	Delegating authority	<a href="#">Part II: Sustainability — Oversight of ESG Risks &amp; Opportunities</a> <a href="#">Part II: Governance</a>
102-20	Executive-level responsibility for economic, environmental, and social topics	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion — DEI Performance</a> <a href="#">Part II: Sustainability — Oversight of ESG Risks &amp; Opportunities</a> <a href="#">Part II: Environment — Environmental Management System</a> <a href="#">Part II: Governance — Corporate Governance</a>
102-21	Consulting stakeholders on economic, environmental, and social topics	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Change Mitigation — Public Policy Engagement — Climate Action</a> <a href="#">Part I: Operating with Excellence — Safety</a> <a href="#">Part II: Sustainability — Stakeholder Engagement</a> <a href="#">Part II: Workplace — Workforce Attraction Development &amp; Engagement</a> <a href="#">Part II: Communities — Community Resilience</a>
102-22	Composition of the highest governance body and its committees	<a href="#">Edison International 2022 Proxy Statement</a> , Election of Directors, Board Committees pp. 4–16, 22–25
102-23	Chair of the highest governance body	<a href="#">Edison International 2022 Proxy Statement</a> , p. 15,18
102-24	Nominating and selecting the highest governance body	<a href="#">Edison International 2022 Proxy Statement</a> , Director Nomination Process p. 19
102-25	Conflicts of interest	<a href="#">Edison International Employee Code of Conduct</a> <a href="#">Edison International Supplier Code of Conduct</a> <a href="#">Edison International and Southern California Edison Ethics and Compliance Code for Directors</a>
102-26	Role of highest governance body in setting purpose, values, and strategy	<a href="#">Part II: Sustainability — Oversight of ESG Risks &amp; Opportunities</a> <a href="#">Edison International 2022 Proxy Statement</a> , Board Oversight of Strategy, Risk and ESG, pp. 26–30
102-27	Collective knowledge of highest governance body	<a href="#">Edison International 2022 Proxy Statement</a> , Experience, Skills and Attributes for the Board, p. 5; Board Qualifications and Diversity, p. 19; Director Orientation and Continuing Education, p. 20



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<b>GOVERNANCE (CONTINUED)</b>		
102-28	Evaluating the highest governance body's performance	➤ <a href="#">Edison International 2022 Proxy Statement</a> , Board and Committee Evaluation Process, p. 20
102-29	Identifying and managing economic, environmental, and social impacts	➤ <a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> ➤ <a href="#">Edison International 2022 Proxy Statement</a> , Board Oversight of Strategy, Risk and ESG, pp. 26–30
102-30	Effectiveness of risk management processes	➤ <a href="#">Part II: Governance</a> ➤ <a href="#">Edison International 2022 Proxy Statement</a> , Risk, pp. 26–27
102-31	Review of economic, environmental, and social topics	➤ <a href="#">Part II: Sustainability — Oversight of ESG Risks &amp; Opportunities</a> ➤ <a href="#">Edison International 2022 Proxy Statement</a> , ESG, pp. 28–30
102-33	Communicating critical concerns	➤ <a href="#">Edison International Web Site: How to Contact Our Board of Directors</a>
102-35	Remuneration policies	➤ <a href="#">Part II: Sustainability — 2021 Performance Incentives</a> ➤ <a href="#">Edison International 2022 Proxy Statement</a> , Compensation Discussion and Analysis, pp. 40–61; Executive Compensation, pp. 62–78
102-36	Process for determining remuneration	➤ <a href="#">Part II: Sustainability — 2021 Performance Incentives</a> ➤ <a href="#">Edison International 2022 Proxy Statement</a> , Compensation Discussion and Analysis, pp. 40–61; Executive Compensation, pp. 62–78
102-37	Stakeholders' involvement in remuneration	➤ <a href="#">Edison International 2022 Proxy Statement</a> , Shareholder Engagement, pp. 17, 45 and Shareholder Communication and Compensation Program for 2022, p. 45
102-38	Annual total compensation ratio	➤ <a href="#">Edison International 2022 Proxy Statement</a> , CEO Pay-Ratio Disclosure, p. 78



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<b>STAKEHOLDER ENGAGEMENT</b>		
102-40	List of stakeholder groups	<a href="#">Part II: Sustainability — Stakeholder Engagement</a> > <a href="#">Edison International 2022 Proxy Statement</a> , Shareholder Engagement, p. 17
102-41	Collective bargaining agreements	<a href="#">Part II: Workplace — Workforce Attraction, Development &amp; Engagement — Union Partnerships</a> > <a href="#">2021 Edison International Form 10-K</a> , Human Capital, p. 141
102-42	Identifying and selecting stakeholders	<a href="#">Part II: Sustainability</a>
102-43	Approach to stakeholder engagement	<a href="#">Part II: Sustainability — Stakeholder Engagement</a> <a href="#">Part II: Customers — Customer Experience</a> <a href="#">Part II: Workplace — Workforce Attraction Development &amp; Engagement</a> <a href="#">Part II: Governance — Political Activities</a> > <a href="#">Edison International 2021 Diversity, Equity &amp; Inclusion Report</a> , Assessing Culture through Listening, p. 13
102-44	Key topics and concerns raised	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Part II: Sustainability — Stakeholder Engagement</a> > <a href="#">Edison International 2021 Diversity, Equity &amp; Inclusion Report</a> , Increasing DEI Development Opportunities, p. 12
<b>REPORTING PRACTICE</b>		
102-45	Entities included in the consolidated financial statements	> <a href="#">2021 Edison International Form 10-K</a> , Notes to Consolidated Financial Statements, p. 74
102-46	Defining report content and topic Boundaries	The content developed for this report reflects the requirements of the GRI principles for defining report content, including sustainability context, completeness, stakeholder inclusiveness and the results of Edison International's latest ESG materiality assessment. <a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a>
102-47	List of material topics	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a>
102-48	Restatements of information	Restatements and other updates are noted throughout report where applicable.
102-49	Changes in reporting	There have been no significant changes from the previous reporting period in the list of material ESG topics or topic boundaries
102-50	Reporting period	This report includes updates on our sustainability strategy, performance and related metrics, covering the period January 1, 2021, to December 31, 2021, with additional information on activities, where appropriate, up to May 2022.



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REPORTING PRACTICE (CONTINUED)		
102-51	Date of most recent report	June 2021
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	<a href="#">Appendix: About this Report</a>
102-54	Claims of reporting in accordance with the GRI Standards	<a href="#">Appendix: About this Report</a> <a href="#">Appendix: GRI Index</a>
102-55	GRI content index	<a href="#">Appendix: GRI Index</a>
102-56	External assurance	Edison International has not sought external assurance of the data in this report. Edison International's internal audit department was engaged to perform an independent validation of metrics associated with the ESG Materiality Assessment "Priority" topics.  More than 80% of Edison International's Scope 1 emissions are covered under California's cap-and-trade market, however.  <a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Change Mitigation — Carbon Footprint</a> <a href="#">Appendix: About this Report</a>
GRI 200: ECONOMIC		
GRI 201: ECONOMIC PERFORMANCE		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability</a> > <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	> <a href="#">2021 Edison International Form 10-K</a> , Management's Discussion and Analysis of Financial Conditions, pp. 4–17
103-3	Evaluation of the management approach	<a href="#">Part II: Governance</a> > <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30 > <a href="#">2021 Edison International Form 10-K</a> , Management's Discussion and Analysis of Financial Conditions, pp. 4–17
201-1	Direct economic value generated and distributed	<a href="#">Part II: Communities — Economic Development</a> > <a href="#">2021 Edison International Form 10-K</a> , Management's Discussion and Analysis of Financial Conditions, pp. 4–17



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<b>GRI 201: ECONOMIC PERFORMANCE (CONTINUED)</b>		
201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change</a> <a href="#">Appendix: TCFD Index</a> > <a href="#">2021 Edison International Form 10-K</a> , Electricity Industry Trends, pp. 6–7; Southern California Wildfires and Mudslides, p. 10; Operating Risks, pp. 46–48; Southern California Wildfires, p. 152, Environmental Considerations, pp. 155–156
201-3	Defined benefit plan obligations and other retirement plans	> <a href="#">2021 Edison International Form 10-K</a> , Notes to Consolidated Financial Statements, Note 9 Compensation and Benefit Plans, pp. 103–116
<b>GRI 203: INDIRECT ECONOMIC IMPACTS</b>		
103-1	Explanation of the material topic and its Boundary	> <a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part II: Communities</a>
103-3	Evaluation of the management approach	> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
203-1	Infrastructure investments and services supported	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change</a> <a href="#">Part I: Operating with Excellence — Safety — Public Safety</a> <a href="#">Part II: Communities</a> > <a href="#">2020 SCE Supplier Diversity Economic Impact Report</a>
203-2	Significant indirect economic impacts	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change</a> <a href="#">Part II: Communities</a> > <a href="#">2020 SCE Supplier Diversity Economic Impact Report</a>
<b>GRI 300: ENVIRONMENTAL</b>		
<b>GRI 302: ENERGY</b>		
103-1	Explanation of the material topic and its Boundary	> <a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part II: Environment</a>





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<b>GRI 302: ENERGY (CONTINUED)</b>		
103-3	Evaluation of the management approach	<a href="#">Part II: Environment</a> <a href="#">Part II: Governance</a> <a href="#">Appendix: Sustainability Goals</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
302-3	Energy intensity	323,311 BTU/MWh (SCE only)  Note: This is a different metric than reported in the past to more appropriately reflect SCE operations and GRI guidance. For comparison to the metric used in the past, 116,109 BTU/SF represents 2021 energy consumption of metered SCE facilities.
<b>GRI 303: WATER AND EFFLUENTS</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	SCE is addressing current and evolving water management risks through our environmental management system and a published standard for water systems to ensure management of groundwater rights in accordance with California's <a href="#">Sustainable Groundwater Management Act</a> (SGMA). The SGMA provides the state a framework to manage its groundwater resources, and as basins in California are adjudicated, SCE determines our legal entitlement to authorize water rights for the applicable groundwater basins within SCE service area. Accordingly, SCE collects and submits pumping reporting records to the state and local groundwater management agencies. The applicable agencies include the <a href="#">State Water Resources Control Board (SWRCB)</a> , state <a href="#">Division of Drinking Water (DDW)</a> , state <a href="#">Department of Water Resources (DWR)</a> and local watermasters established under the SGMA.  <a href="#">Part I: Operating with Excellence — Environmental Stewardship</a> <a href="#">Part II: Environment — Water Management &amp; Conservation</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
103-3	Evaluation of the management approach	
303-3	Water withdrawal	<a href="#">Part II: Environment — Water Management &amp; Conservation</a> <a href="#">Appendix: SASB Codes IF-EU-140a.1, 2 and 3</a> <a href="#">Edison Electric Institute, ESG Initiative Quantitative Section — Southern California Edison</a> , p. 5



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<b>GRI 304: BIODIVERSITY</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part II: Environment — Biodiversity, Natural Habitat &amp; Cultural Resource Protection</a>
103-3	Evaluation of the management approach	<a href="#">Part II: Environment — Biodiversity, Natural Habitat &amp; Cultural Resource Protection</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
304-3	Habitats protected or restored	<a href="#">Part II: Environment — Biodiversity, Natural Habitat &amp; Cultural Resource Protection</a> <a href="#">Appendix: Sustainability Scorecard</a>
<b>GRI 305: EMISSIONS</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change</a> <a href="#">Part II: Environment</a> <a href="#">Edison International 2022 Proxy Statement</a> , Letter from Our President and CEO, pp. iii–iv <a href="#">2021 Edison International Form 10-K</a> , Electricity Industry Trends pp. 6–7; Environmental Considerations, pp. 155–156
103-3	Evaluation of the management approach	<a href="#">Intro: Sustainability Goals</a> <a href="#">Part II: Environment</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
305-1	Direct (Scope 1) GHG emissions	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Change Mitigation — Carbon Footprint</a> <a href="#">Appendix: Sustainability Scorecard</a>
305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Change Mitigation — Carbon Footprint</a> <a href="#">Appendix: Sustainability Scorecard</a>



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305-3	Other indirect (Scope 3) GHG emissions	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Change Mitigation — Carbon Footprint</a> <a href="#">Appendix: Sustainability Scorecard</a>
305-4	GHG emissions intensity	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Change Mitigation — Carbon Footprint</a> <a href="#">Appendix: Sustainability Scorecard</a> > <a href="#">Edison Electric Institute ESG Initiative Quantitative Section — Southern California Edison</a> , p. 3
305-5	Reduction of GHG emissions	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change</a> <a href="#">Part II: Environment</a> <a href="#">Appendix: Sustainability Scorecard</a>
305-7	Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	<a href="#">Part II: Environment — Air Quality &amp; Greenhouse Gas (GHG) Management</a> <a href="#">Appendix: Sustainability Scorecard</a> > <a href="#">Edison Electric Institute ESG Initiative Quantitative Section — Southern California Edison</a> , p. 4
<b>GRI 306: WASTE</b>		
103-1	Explanation of the material topic and its Boundary	> <a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part II: Environment — Waste Management &amp; Asset Recovery</a>



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GRI 306: WASTE (CONTINUED)		
103-3	Evaluation of the management approach	<p>SCE has an environmental management system with standards, manuals and project-specific requirements for managing water runoff and discharges, spill management and waste management.</p> <p>SCE has four types of potential discharges: we are governed by the <a href="#">State Water Board</a> under a <a href="#">National Pollutant Discharge Elimination System (NPDES)</a> permit for discharges from utility vaults and underground structures; we manage a facility stormwater program with best management practices to prevent pollutants in stormwater runoff; we operate under the Construction General Permit for stormwater management for our construction projects; and we develop Spill Prevention, Control and Countermeasure plans to prevent or control the release of oil from our facilities in the event of a spill. In order to monitor the effectiveness of our programs, monthly inspections and annual field assessments are conducted. In addition, SCE benchmarks with other companies covered under the utility vault discharges permit.</p> <p>From our day-to-day operations and project work, SCE generates nonhazardous, hazardous, electronic and universal waste. SCE manages waste for reuse, recycle or disposal in accordance with all federal, state and local laws and regulations, as determined by the United States Environmental Protection Agency, California Environmental Protection Agency and the Department of Toxic Substances Control. SCE maintains an asset recovery program that strives to ensure materials are repurposed, if possible, or managed to recover recyclable materials. Specific electronic items, such as computers, are offered to third-party vendors to be repurposed, when possible, or managed for recycle.</p> <p>SCE utilizes formal internal program assessments and audits to evaluate the hazardous waste program. The assessments include a review of written documents, including standards, manuals and required records, in conjunction with facility visits, to evaluate the implementation of the programs in the field.</p> <p><a href="#">Part II: Environment — Waste Management &amp; Asset Recovery</a> Edison International 2022 Proxy Statement, Corporate Governance, pp. 17-30</p>



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<b>GRI 306: WASTE (CONTINUED)</b>		
306-3	Waste generated <sup>1,2</sup>	<b>WASTE BY COMPOSITION, IN METRIC TONS (MT)</b>
		<b>Waste Composition</b>
		Hazardous Waste <sup>1</sup> (includes contaminated soil, sulfuric acid) 485
		Nonhazardous Waste <sup>2</sup> (including debris and soil, soil and water, clarifier water, non-friable asbestos) 16,657
		<b>Total Waste 17,142</b>
306-4	Waste diverted from disposal <sup>1,2</sup>	<b>WASTE DIVERTED FROM DISPOSAL BY RECOVERY OPERATIONS, IN METRIC TONS (MT)</b>
		<b>Hazardous Waste<sup>3</sup></b>
		Recycling 0 4 4
		<b>Total 4</b>
306-5	Waste directed to disposal <sup>1,2</sup>	<b>WASTE DIRECTED TO DISPOSAL BY DISPOSAL OPERATIONS, IN METRIC TONS (MT)</b>
		<b>Hazardous Waste<sup>3</sup></b>
		Incineration (with energy recovery) 0 15 15
		Incineration (without energy recovery) 0 6 6
		Landfilling 0 441 441
		Other Disposal Operations (treatment) 0 19 19
		<b>Total 481</b>
		<b>Nonhazardous Waste<sup>4</sup></b>
		Incineration (without energy recovery) 0 1 1
		Landfilling 0 8,254 8,254
		<b>Total 8,255</b>

<sup>1</sup> Data is for SCE only<sup>2</sup> Note: Weight based upon manifested weight and standard conversions adopted by the California Environmental Protection Agency. Metrics do not include investment recovery materials.<sup>3</sup> Hazardous Waste defined by national legislation (Federal RCRA). Federal RCRA hazardous waste does not include California regulated Non-RCRA Hazardous Waste, utility wood waste or universal waste. SONGS is included in this metric.<sup>4</sup> Nonhazardous waste is defined as not regulated by California or Federally. The total does not include California regulated non-RCRA hazardous waste, utility wood waste or universal waste. SCE's Hazardous Waste Program does not capture all nonhazardous disposal for the organization. There is other nonhazardous waste that is managed by contractors outside of the program, and there are other projects such as engineering, procurement, and construction (EPC) projects where contractors are permitted to manage SCE nonhazardous wastes. SONGS is not included in this metric.





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## GRI INDEX (CONTINUED)

DISCLOSURE #	DISCLOSURE TITLE	2021 RESPONSE
<b>GRI 307: ENVIRONMENTAL COMPLIANCE</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part II: Environment — Environmental Management System</a>
103-3	Evaluation of the management approach	<a href="#">Part II: Environment — Environmental Management System</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
307-1	Non-compliance with environmental laws and regulations	<a href="#">Appendix: Sustainability Scorecard</a> <a href="#">2021 Edison International Form 10-K</a> , Environmental Remediation, p. 130
<b>GRI 400: SOCIAL</b>		
<b>GRI 401: EMPLOYMENT</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion — Workforce Attraction, Development &amp; Engagement</a> <a href="#">Part II: Workplace — Workforce Attraction, Development &amp; Engagement</a> <a href="#">2021 Edison International Form 10-K</a> , Human Capital, pp. 140–143
103-3	Evaluation of the management approach	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion — Workforce Attraction, Development &amp; Engagement</a> <a href="#">Part II: Workplace — Workforce Attraction, Development &amp; Engagement</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30



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## DISCLOSURE # DISCLOSURE TITLE 2021 RESPONSE

## GRI 401: EMPLOYMENT (CONTINUED)

401-1	<p>New employee hires and employee turnover<sup>1</sup></p> <p>Data is for Edison International, SCE, and Edison Energy<sup>2</sup></p>	<table><tr><th>2021 BY AGE</th><th>ALL EMPLOYEES</th><th>EXTERNAL HIRES</th><th>VOLUNTARY SEPARATION</th></tr><tr><td>Under 30</td><td>991 (8%)</td><td>207 (34%) Rate: 21%</td><td>102 (12%) Rate: 10%</td></tr><tr><td>30-50</td><td>7,270 (56%)</td><td>343 (56%) Rate: 5%</td><td>358 (42%) Rate: 5%</td></tr><tr><td>Over 50</td><td>4,742 (36%)</td><td>60 (10%) Rate: 1%</td><td>388 (46%) Rate: 8%</td></tr><tr><td><b>Total</b></td><td><b>13,003 (100%)</b></td><td><b>610 (100%) Rate: 5%</b></td><td><b>848 (100%) Rate: 7%</b></td></tr></table> <table><tr><th>2021 BY GENDER</th><th>ALL EMPLOYEES</th><th>EXTERNAL HIRES</th><th>VOLUNTARY SEPARATION</th></tr><tr><td>Male</td><td>8,842 (67%)</td><td>368 (60%) Rate: 4%</td><td>569 (67%) Rate: 6%</td></tr><tr><td>Female</td><td>4,161 (32%)</td><td>242 (40%) Rate: 6%</td><td>279 (33%) Rate: 7%</td></tr><tr><td><b>Total</b></td><td><b>13,003 (100%)</b></td><td><b>610 (100%) Rate: 5%</b></td><td><b>848 (100%) Rate: 7%</b></td></tr></table>	2021 BY AGE	ALL EMPLOYEES	EXTERNAL HIRES	VOLUNTARY SEPARATION	Under 30	991 (8%)	207 (34%) Rate: 21%	102 (12%) Rate: 10%	30-50	7,270 (56%)	343 (56%) Rate: 5%	358 (42%) Rate: 5%	Over 50	4,742 (36%)	60 (10%) Rate: 1%	388 (46%) Rate: 8%	<b>Total</b>	<b>13,003 (100%)</b>	<b>610 (100%) Rate: 5%</b>	<b>848 (100%) Rate: 7%</b>	2021 BY GENDER	ALL EMPLOYEES	EXTERNAL HIRES	VOLUNTARY SEPARATION	Male	8,842 (67%)	368 (60%) Rate: 4%	569 (67%) Rate: 6%	Female	4,161 (32%)	242 (40%) Rate: 6%	279 (33%) Rate: 7%	<b>Total</b>	<b>13,003 (100%)</b>	<b>610 (100%) Rate: 5%</b>	<b>848 (100%) Rate: 7%</b>
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<b>Total</b>	<b>13,003 (100%)</b>	<b>610 (100%) Rate: 5%</b>	<b>848 (100%) Rate: 7%</b>																																			
2021 BY GENDER	ALL EMPLOYEES	EXTERNAL HIRES	VOLUNTARY SEPARATION																																			
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Female	4,161 (32%)	242 (40%) Rate: 6%	279 (33%) Rate: 7%																																			
<b>Total</b>	<b>13,003 (100%)</b>	<b>610 (100%) Rate: 5%</b>	<b>848 (100%) Rate: 7%</b>																																			
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<p><a href="#">Part II: Workplace — Safety — Promoting a Healthy and Rewarding Workplace</a></p> <p>➤ <a href="#">Edison International Careers Website, Benefits Overview</a></p> <p>➤ <a href="#">2021 Edison International Form 10-K</a>, Human Capital, pp. 140–143</p> <p>Part-time employees are also offered a select range of benefits.</p>																																				
401-3	Parental leave	<p>671 employees took parental leave for bonding in 2021 [131 female (20%) and 540 male (80%)]. For various reasons, of these 671 bonding claims, 38 employees (6%) separated from the company. 1% of female employees who opened claims separated and 5% of male employees who opened claims separated.</p>																																				

<sup>1</sup> Numbers do not sum due to rounding.<sup>2</sup> Edison Energy is not the same company as Southern California Edison, the utility, and Edison Energy is not regulated by the California Public Utilities Commission.



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## GRI INDEX (CONTINUED)

DISCLOSURE #	DISCLOSURE TITLE	2021 RESPONSE
<b>GRI 402: LABOR/MANAGEMENT RELATIONS</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">2021 Edison International Form 10-K</a> , Human Capital, pp. 140–143
103-3	Evaluation of the management approach	<a href="#">Part II: Workplace — Workforce Attraction, Development &amp; Engagement — Union Partnerships</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30 <a href="#">2021 Edison International Form 10-K</a> , Human Capital, pp. 140–143
402-1	Minimum notice periods regarding operational changes	SCE typically provides 60 days' advance notice for any substantive changes that may require bargaining. This is based on the <a href="#">National Labor Relations Act</a> and legal precedent set, as well as past interactions with our unions.
<b>GRI 403: OCCUPATIONAL HEALTH AND SAFETY</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part I: Operating with Excellence — Safety</a> <a href="#">Part II: Workplace — Safety — Employee &amp; Contractor Safety</a> <a href="#">Edison International Proxy Statement</a> , Letter from Our President and CEO, pp. iii–iv <a href="#">2021 Edison International Form 10-K</a> , Human Capital, pp. 140–143
103-3	Evaluation of the management approach	<a href="#">Intro: Sustainability Goals</a> <a href="#">Part I: Operating with Excellence — Safety</a> <a href="#">Part II: Workplace — Safety — Employee &amp; Contractor Safety</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
403-2	Hazard identification, risk assessment, and incident investigation	<a href="#">Part I: Operating with Excellence — Safety</a> <a href="#">Part II: Workplace — Safety — Employee &amp; Contractor Safety</a>



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DISCLOSURE #	DISCLOSURE TITLE	2021 RESPONSE
<b>GRI 404: TRAINING AND EDUCATION</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part II: Environment — Environmental Management System — EMS Training</a> <a href="#">Part II: Workplace — Workforce Attraction, Development &amp; Engagement</a> <a href="#">2021 Edison International Form 10-K</a> , Human Capital, pp. 140–143
103-3	Evaluation of the management approach	<a href="#">Part II: Workplace — Workforce Attraction, Development &amp; Engagement</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30 <a href="#">2021 Edison International Form 10-K</a> , Human Capital, pp. 141–142
404-3	Percentage of employees receiving regular performance and career development reviews	All full-time nonrepresented employees receive regular performance reviews. Thirty percent of Edison's full-time employees are nonrepresented. Performance reviews for represented employees depend on their collective bargaining agreement.
<b>GRI 405: DIVERSITY AND EQUAL OPPORTUNITY</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion</a> <a href="#">Part II: Workplace — Diversity, Equity &amp; Inclusion</a> <a href="#">Edison International 2022 Proxy Statement</a> , Letter from Our President and CEO, pp. iii–iv <a href="#">2021 Edison International Form 10-K</a> , Human Capital, pp. 140–143 <a href="#">Edison International Employee Code of Conduct</a> <a href="#">Edison International 2021 Diversity, Equity &amp; Inclusion Report</a> , pp. 3–5
103-3	Evaluation of the management approach	<a href="#">Intro: Sustainability Goals</a> <a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion — Our Commitment to a Diverse, Equitable &amp; Inclusive Environment — DEI Commitments</a> <a href="#">Part II: Workplace — Diversity, Equity &amp; Inclusion</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30 <a href="#">2021 Edison International Form 10-K</a> , Human Capital, p. 142 <a href="#">Edison International 2021 Diversity, Equity &amp; Inclusion Report</a> , pp. 6–8

<sup>1</sup> Edison Energy is not the same company as Southern California Edison, the utility, and Edison Energy is not regulated by the California Public Utilities Commission.<sup>2</sup> Numbers do not sum due to rounding.



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DISCLOSURE #	DISCLOSURE TITLE	2021 RESPONSE
<b>GRI 405: DIVERSITY AND EQUAL OPPORTUNITY (CONTINUED)</b>		
405-1	Diversity of governance bodies and employees	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion — DEI Performance Appendix: Sustainability Scorecard</a> <a href="#">Edison International 2022 Proxy Statement</a> , Our Director Nominees, p. 4 <a href="#">Edison International 2021 Diversity, Equity &amp; Inclusion Report</a>
405-2	Ratio of basic salary and remuneration of women to men	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion — DEI Performance — Pay Equity</a> <a href="#">Edison International 2021 Diversity, Equity &amp; Inclusion Report</a> , Pay Equity, p. 30
<b>GRI 406: NON-DISCRIMINATION</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion — Our Commitment to a Diverse, Equitable &amp; Inclusive Environment — DEI Commitments</a> <a href="#">Part II: Workplace — Diversity, Equity &amp; Inclusion</a> <a href="#">Edison International 2021 Diversity, Equity &amp; Inclusion Report</a> , p. 5 <a href="#">Edison International Employee Code of Conduct</a>
103-3	Evaluation of the management approach	<a href="#">Part I: Leading with Diversity, Equity &amp; Inclusion — Our Commitment to a Diverse, Equitable &amp; Inclusive Environment — DEI Commitments</a> <a href="#">Part II: Workplace — Diversity, Equity &amp; Inclusion</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30 <a href="#">Edison International 2021 Diversity, Equity &amp; Inclusion Report</a> , p. 5 <a href="#">Edison International Employee Code of Conduct</a>
406-1	Incidents of discrimination and corrective actions taken	We do not report this information because it is confidential.
<b>GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part II: Workplace — Diversity, Equity &amp; Inclusion — Workforce Attraction, Development &amp; Engagement — Union Partnerships</a> <a href="#">2021 Edison International Form 10-K</a> , Human Capital, pp. 140–143





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<b>GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING (CONTINUED)</b>		
103-3	Evaluation of the management approach	<p>Collective bargaining normally occurs prior to the expiration of current Collective Bargaining Agreements (CBAs), and negotiations include the broad primary topics of wages, hours, working conditions and benefits. Negotiations are between the union's bargaining team (representing the covered employees) and the company's bargaining team (representing the company). Responsibility for the negotiation strategy and process lies with SCE labor relations, leadership of specific SCE operational units covered by the CBA and SCE senior leadership. We adhere to the mandated guidelines by the National Labor Relations Act (NLRA) as governed by the National Labor Relations Board (NLRB). Additionally, we abide by the governing act, NLRA as governed by the NLRB, in regard to employees and organizing, a component of which is stated here: "Employees shall have the right to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities, and shall also have the right to refrain from any or all such activities." We do not have policies prohibiting such.</p> <p><a href="#">Part II: Governance</a>  <a href="#">Edison International 2022 Proxy Statement</a>, Corporate Governance, pp. 17-30</p>
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<p>SCE has a long-standing relationship with the IBEW Local 47. The unions hold certifications for the work performed by their members. Moreover, we do not prohibit our nonrepresented employees the right to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purposes of collective bargaining or other mutual aid.</p>
<b>GRI 413: LOCAL COMMUNITIES</b>		
103-1	Explanation of the material topic and its Boundary	<p><a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a>  <a href="#">Our Material ESG Topics</a></p>
103-2	The management approach and its components	<p><a href="#">Part II: Communities</a></p>
103-3	Evaluation of the management approach	<p><a href="#">Part II: Communities</a>  <a href="#">Part II: Governance</a>  <a href="#">Edison International 2022 Proxy Statement</a>, Corporate Governance, pp. 17-30</p>
413-1	Operations with local community engagement, impact assessments, and development programs	<p><a href="#">Part II: Communities</a>            Supplier Diversity Economic Impact Report</p>
413-2	Operations with significant actual and potential negative impacts on local communities	<p><a href="#">Part I: Operating with Excellence — Safety — Public Safety</a>  <a href="#">Part II: Sustainability</a>  <a href="#">Part II: Environment — Waste Management &amp; Asset Recovery — SONGS Decommissioning</a>  <a href="#">Part II: Customers — Public Safety</a></p>



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DISCLOSURE #	DISCLOSURE TITLE	2021 RESPONSE
<b>GRI 415: PUBLIC POLICY</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part I: Accelerating the Clean Energy Transition to Address Climate Change — Climate Change Mitigation — Public Policy Engagement</a>
103-3	Evaluation of the management approach	<a href="#">Part II: Governance — Political Activities</a> <a href="#">Edison International Political Contributions</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
415-1	Political contributions	<a href="#">Part II: Governance — Political Activities</a> <a href="#">Edison International Political Contribution Policy</a>
<b>GRI 416: CUSTOMER HEALTH AND SAFETY</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability — Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Intro: Sustainability Goals</a> <a href="#">Part I: Operating with Excellence — Safety</a> <a href="#">Part II: Customers — Public Safety</a>
103-3	Evaluation of the management approach	<a href="#">Intro: Sustainability Goals</a> <a href="#">Part I: Operating with Excellence — Safety</a> <a href="#">Part II: Customers — Public Safety</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Financially material noncompliance events that require disclosure under Item 103 of Regulation S-K, if any, are disclosed in Edison International's 10-K and 10-Q filings with the Securities and Exchange Commission under the heading "Legal Proceedings."



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DISCLOSURE #	DISCLOSURE TITLE	2021 RESPONSE
<b>GRI 418: CUSTOMER PRIVACY</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Part II: Sustainability—Material Environmental, Social &amp; Governance (ESG) Topics</a> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	<a href="#">Part II: Governance — Cyber &amp; Physical Security</a>
103-3	Evaluation of the management approach	<a href="#">Part I: Operating with Excellence—Cybersecurity &amp; Customer Data Management</a> <a href="#">Part II: Governance — Cyber &amp; Physical Security</a> <a href="#">Part II: Governance</a> <a href="#">Edison International 2022 Proxy Statement</a> , Corporate Governance, pp. 17–30
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	<a href="#">2021 Edison International Form 10-K</a> , Cybersecurity and Physical Security Risks, p. 51 SCE also files annual privacy reports with the CPUC. SCE is relying on the requirements of the CPUC Decision (D.) 11-07-056 for the purposes of this report. This report is publicly available at <a href="#">CPUC Smart Grid Landing Page</a> <a href="#">SCE Privacy Notice</a>